

MISSOURI Department of Conservation

Rev. 091123



VISION	A future with healthy fish, forests, and wildlife where all people appreciate nature.		
THEMES	 Take care of nature Missouri has healthy land, water & forests Missouri has sustainable fish & wildlife 	 Connect people with nature Missourians have places to go to enjoy nature Missourians value nature 	 Maintain public trust Missourians are confident their investments are used wisely Missouri is a recognized leader in conservation
INITIATIVES	 Implement the Comprehensive Conservation Strategy Maintain and improve ecological function of watersheds and wetlands. Implement tiered approach to minimize invasive species and disease Promote ecosystem resiliency and adaption to climate stressors Recover and maintain priority species of conservation concern Increase voluntary compliance with the Wildlife Code of Missouri 	 Implement Land Conservation Strategy Expand opportunities for outdoor recreation activities Implement a community conservation strategy Implement a tiered approach to area maintenance and infrastructure development Develop, define and maintain data management system and processes for recreational and public use opportunities Develop a statewide relevancy strategy Deliver efficient and effective nature-based programs and workshops to diverse audiences 	 Develop and implement customer experience strategy Implement Baldrige performance excellence framework Implement and align governance practices, processes and structure Implement and integrate revised values and behaviors Revise strategic plan Develop and implement environmental compliance plan Develop and implement employee engagement strategy Implement Inclusion and Diversity plan recommendations